

# CommCon

## Selected Policies

- No illegal activity shall take place at any CommCon event. Such activity may result in law enforcement action by authorities.
- No weapons or simulated weapons are allowed at CommCon events in any convention area. Decisions of the CommCon staff are final as to what is a weapon or simulated weapon. As a rule of thumb, **if it looks like it might be a weapon, it's not allowed.**
- No military uniforms circa 1900 or later are allowed at CommCon events unless the person is currently a member of that unit.
- Do not bring alcohol into the event area.
- Refunds
  - Most event fees will be refunded if requested 60 days prior to the start of an event.
  - From 59 days to 15 days prior to the event most event fees will be refunded, however a \$10 administrative fee will be subtracted from the refund.
  - After 15 days prior to the event, event fees are non-refundable.
  - Some event fees are never refundable. These are clearly marked as such.
    - PayPal charges a non-refundable fee; this fee will be subtracted from the refund in addition.
  - If you are asked to leave the convention by CommCon staff or by the venue, your fees will not be refunded.
- Do not harass, yell, or fight with anyone – Have a problem? Go to any staff member.
  - Everyone has the right to be listened to.
  - Everyone has the right not to have their feelings belittled.
  - Everyone has the right to set boundaries on themselves and their property.
  - Everyone has the right to a space that is safe from any type of harassment: physical, verbal, emotional, or sexual.
- Clean up after yourself – we are not your parents.

### Safe Space

All CommCon events are safe spaces where gamers from all walks of life are welcome to join us without fear or apprehension, free to enjoy our great hobby in the spirit it was intended. CommCon has a zero tolerance policy towards harassment of any type for any reason. We are all here to have fun playing the games we love. That means we will not tolerate actions that threaten the environment we hope to foster here. If at any time you feel harassed in any fashion please come to any staff member and notify us immediately. You will be taken seriously and we will look into the situation as quickly as possible and make things right.

CommCon does not discriminate with regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, or marital status.